

LANCASHIRE COMBINED FIRE AUTHORITY

Meeting to be held on 19 February 2018

LOCAL GOVERNMENT ASSOCIATION (LGA) FIRE VISION 2024 (Appendix 1 refers)

Contact for further information:

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Executive Summary

This paper is intended to make Members aware of the draft Local Government Association (LGA) Fire Vision 2024 strategy document.

Recommendation

That Members note the content of the LGA document.

Information

Each year at its annual conference, the LGA releases a conference document that focusses on the current and future challenges of the Fire & Rescue Sector from the LGA Fire perspective. This year the document is entitled 'What will 21st Century fire and rescue services look like in 2024?'

The document sets out its Mission, vision and the rationale for change as well as presenting some ambitions and actions.

The documents ambitions are summarised below:

1. To ensure that our services identify risk appropriately and consistently.
2. Embed collaboration into the everyday experience of all frontline staff.
3. Work in partnership with a wide range other agencies with a community or individual risk reduction focus to explore our involvement into every aspect of community safety – where this offers improved value to the public.
4. We will continue to reduce incidents of fire and to work with local businesses to improve fire safety
5. We will seek to reduce the continuing high level of false alarms.
6. By 2024–5, 30 per cent of new firefighter recruits nationally should be female. This represents a step change for the fire and rescue service and will require a cultural transformation which we are determined to achieve.
7. In each FRS both frontline staff and staff as a whole should reflect the ethnic diversity of the community they serve.
8. That the diversity of senior managers mirrors these proportions by 2025.

9. Gender and ethnic balance in the workforce should not be eroded by poor retention (i.e. those staff five years in will not be less diverse than the cohort was when recruited).
10. Staff at all levels, and local communities have confidence in the political and operational leadership of their service.
11. We will proactively and flexibly seek to deliver high-impact procurements – nationally, regionally and across sectors to deliver better value for taxpayers' money.
12. We will maximise the added value and increase efficiency of digital solutions.
13. The LGA and NFCC Peer Challenge offer will continue to support fire and rescue authorities with their improvement journey, providing a critical friend approach to drive and support change.
14. We will embrace the HMICFRS inspection regime and ensure issues raised through inspection are appropriately responded to.
15. The public must be able to find out what is being spent, what it is being spent on and what that spending is achieving.

Members are asked to note the content of the report appended to this paper.

Business Risk

No Authority is bound to follow the ambitions within the document however; there are associated risks of being contrary to the collective view. This however can be mitigated accordingly with a clear rationale being visible to all.

Environmental Impact

None

Equality & Diversity Implications

There are elements within the ambitions which have E&D implications such as those setting aspirational recruitment targets.

HR Implications

None

Financial Implications

None

Local Government (Access to Information) Act 1985
List of Background Papers

Paper	Date	Contact
Reason for inclusion in Part 2, if appropriate:		